

Gary Pitt and Company Ltd

Electrical Contractors

HEALTH & SAFETY POLICY STATEMENT

Gary Pitt and Company Limited's commitment to health and safety underpins all its workplace practices, we are committed to continual improvement of our safety and performance at all times.

This is achieved by setting clear health & safety objectives and monitoring of performance against targets set.

It is our policy to perform work in the safest practicable manner, consistent with good practice. The health and safety of our employees and all those likely to be affected by our operations is the responsibility of the management and as a priority it ranks equally with production and profit. Adequate resources will be made available to ensure the success of this policy.

The attention of all personnel is directed to this Health and Safety Policy and to its Appendices. Any revisions will be incorporated when necessary, and these will also be brought to the attention of all personnel.

Gary Pitt and Company Limited's management is committed to complying with this Policy and to ensuring compliance by others.

This Policy is reviewed annually by senior management to ensure that we are still meeting with all current legislation and clients' expectations.

All employee joining Gary Pitt and Company Limited are made fully aware of this document including subcontractors and our full supply chain where necessary.

It is our policy to adhere completely to the requirements of the Health and Safety at Work etc, Act 1974; the Management of Health and Safety at Work Regulations; the Factories Act; the Offices, Shops and Railway Premises Act; the Construction Regulations and all Regulations and Codes of Practice made under the Acts which affect our operations.

ARRANGEMENTS FOR HEALTH AND SAFETY

Risk Assessment

- We will complete the relevant risk assessments and take action.
- We will review risk assessments when working habits or conditions change.

Training

- We will give staff and subcontractors health and safety induction and provide appropriate training (including working at height, asbestos awareness and electrical safety).
- We will provide personal protective equipment.
- We will make sure suitable arrangements are in place for employees who work remotely.

Consultation

- We will consult staff routinely on health and safety matters as they arise and formally when we review health and safety.

Evacuation

- We will make sure escape routes are well routes are well signed and kept clear at all times.
- Evacuation plans are tested from time to time and updated if necessary.

RIDDOR

- In the event of having to contact RIDDOR, this can be done using the online forms at www.hse.gov.uk/riddor/reporting

Monitoring

The continuous process of monitoring health and safety on site, is carried out with Proactive and reactive measures. The proactive measures are site inspections and observations. The reactive measures are incident investigation and near miss reporting. This helps us have a safe system of works and identify where improvements can be made.